


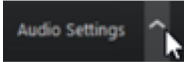
The webinar will start soon

**Building Racial Equity Within
Cooperative Extension: Tools,
Takeaways, and National
Strategies**



Instructions for Zoom Webinar Participation


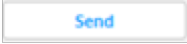


Getting Started

- The webinar will start soon
- Audio is through your computer speakers or headset – ***you may not hear sound until webinar begins***
- If you see presenters talking but do not hear audio, check that your audio isn't muted and use the  feature to indicate you are not getting sound
- Audio check - use this option  for a sound check

Technical Help

- Call MSU Distance Learning HelpDesk @ 800-500-1554
- Webinar ID 139-005-033

How to Ask Questions

- Click on the  feature to submit a question. Type your question in the box and click 
- Presenters will respond to questions at the end
- The Raise Hand feature  will be turned off
- The Chat feature with attendees  will be turned off during the presentation
- This session will be recorded and the link sent to all participants

WELCOME

Webinar Moderator – Renee V. Wallace

Webinar Technical Coordinator – Luke Reese

Building Racial Equity Within Cooperative Extension: Tools, Takeaways, and National Strategies

December 13, 2018 Webinar

Hosted by:

**eXtension Racial Equity in the Food System Work Group,
Part of the eXtension Community, Local, and Regional
Food Systems Community of Practice**

and

The MSU Center for Regional Food Systems

MICHIGAN STATE
UNIVERSITY

Center for
Regional Food Systems

**Building Racial Equity Within Cooperative Extension: Tools,
Takeaways, and National Strategies - Webinar**

Agenda

Work Group update

Coming Together for Racial Understanding
Initiative – Introduction

CTRU Curriculum – Overview

Presentations by work group steering committee
members

Questions & Answer Dialogue

How to access work group resources

Racial Equity in the Food System Workgroup

A community of Cooperative Extension professionals and community stakeholders who connect, learn, and collaborate to facilitate change within our institutions and society to build racial equity within the food system.

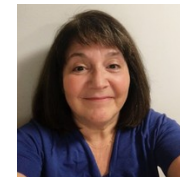
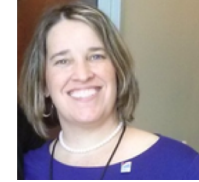


www.canr.msu.edu/racial-equity-workgroup/

The workgroup is funded in part by a grant from the W.K. Kellogg Foundation

Racial Equity in the Food System Steering Committee Members

- Tamera Adjei, University of Tennessee
- Shorlette Ammons, NC State Extension
- Lucy Diekmann, University of California Cooperative Extension
- Rachel Lindvall, South Dakota State University
- Lindsey Lunsford, Tuskegee University
- Shatomi Luster-Edward, University of Missouri
- Rich Pirog & Vanessa García Polanco, Michigan State University
- Joyce Senior, Oregon State University Extension Service
- Courtenay Simmons, University of New Hampshire Extension
- Crystal Tyler-Mackey, Virginia Cooperative Extension/Virginia Tech
- Renee Wallace Doers Consulting Alliance



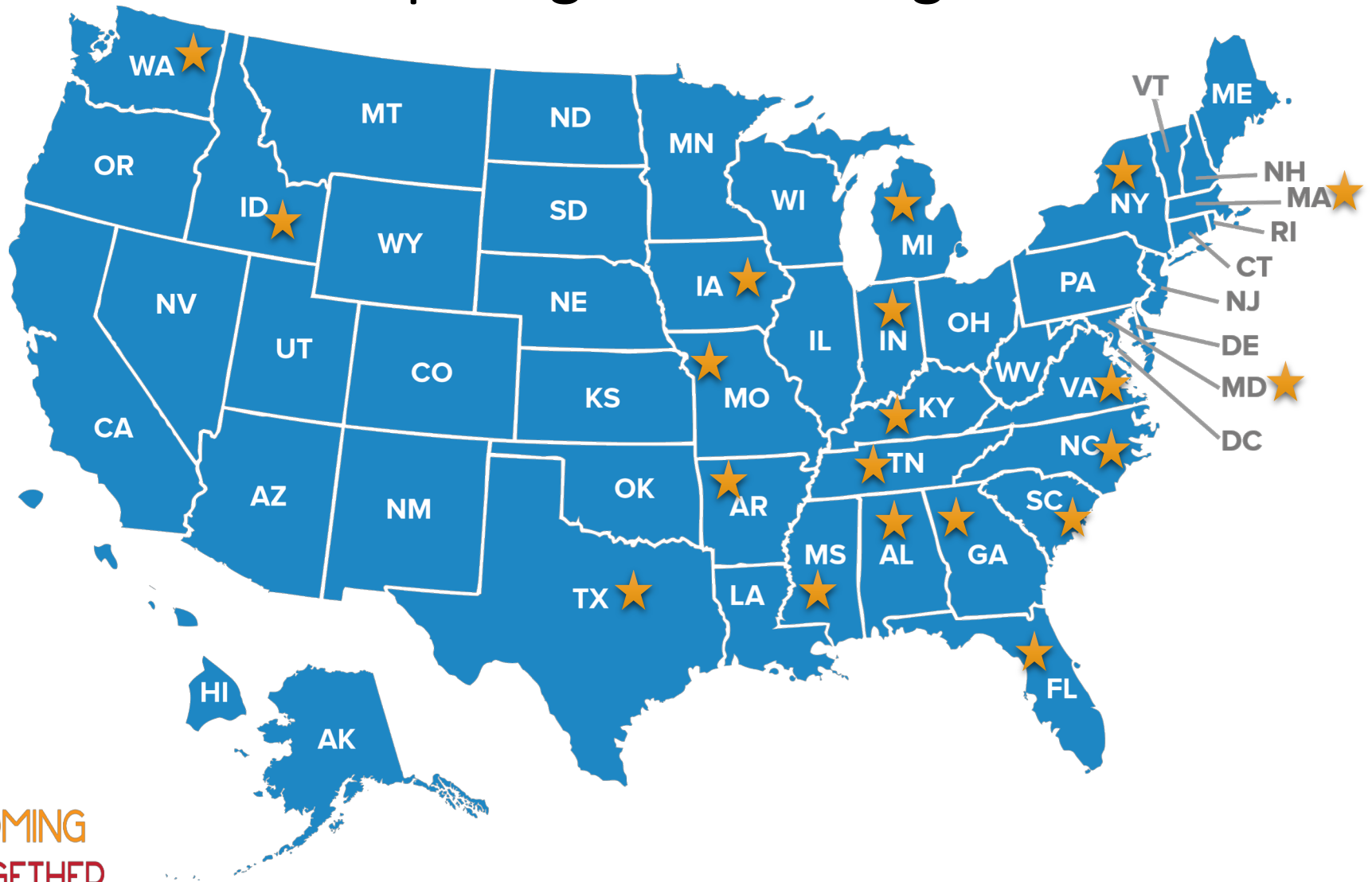
Coming Together for Racial Understanding: How We Got Here

- **October 2016** – Extension Committee on Organizational Policy (ECOP) formed Rapid Response Team (RRT)
- **April 2017** – Report to ECOP from RRT
- **May 2017** – National webinar
- **October 2017** – Curriculum Team assembled
- **August 2018** – National Train the Trainer event



Lead: Rachel Welborn – Southern Rural Development Center – Mississippi State University
<rachel.welborn@msstate.edu>

Participating States – August 2018

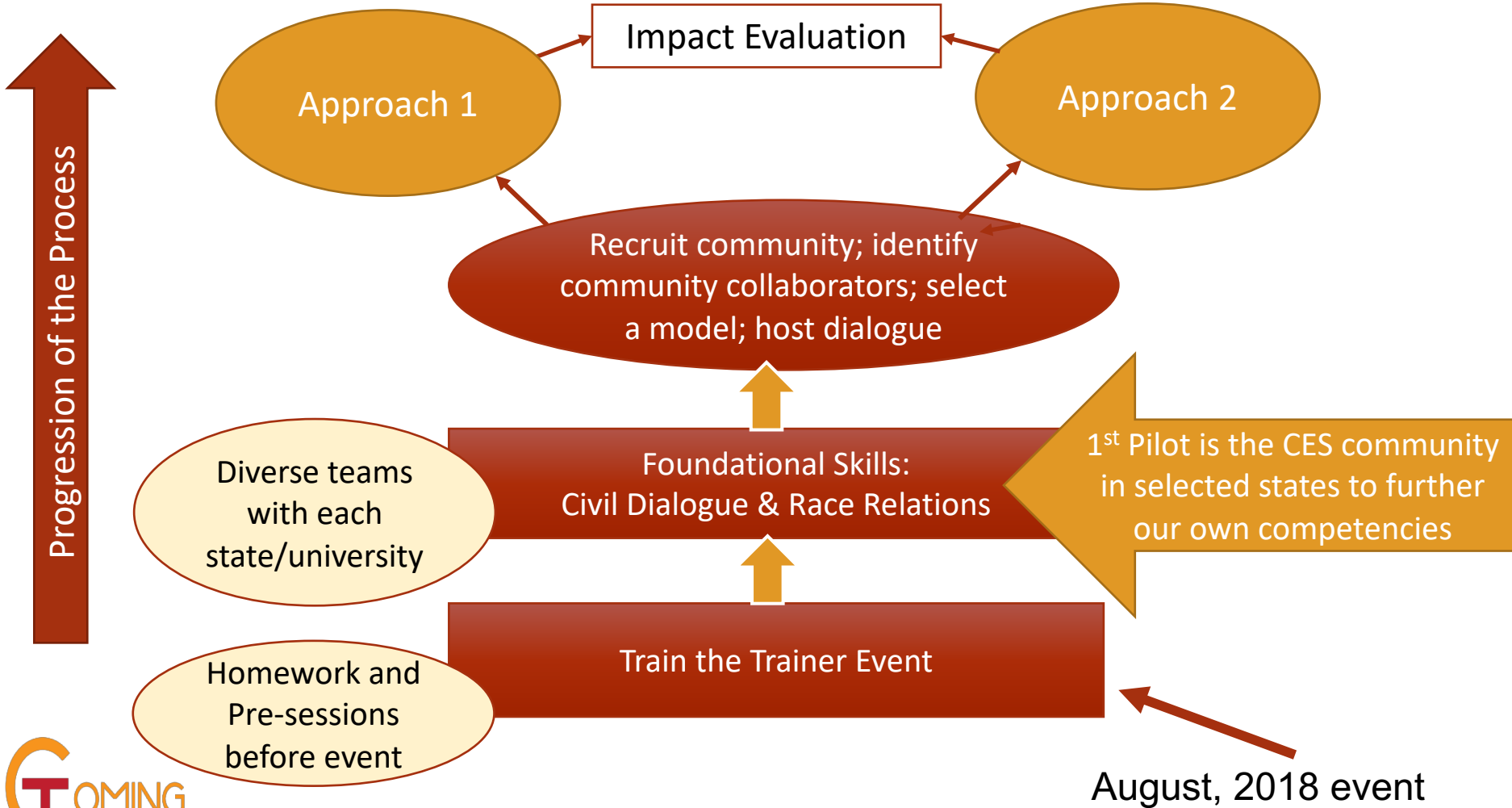


Two Models for Dialogue across Race

(used in August 2018 training)

- **Everyday Democracy** – Facing Racism in a Diverse Nation
- **Mississippi State University** – Dialogues for Community Healing

A Diagram of Coming Together Pilot Initiative



Webinar Poll Question

Polls

Status of work and activity in your state.

1. How would you characterize the current level of work and activity in your state related to racial equity in the food system (food system includes agriculture, health, nutrition, community food)?

None to Little

Moderate

Significant

I don't know

Submit

Tuskegee Public Dialogue Team



- Lindsey Lunsford, M.E.M
- Sustainable Food Systems Resource Specialist
- Tuskegee University Cooperative Extension Program

CTRU Alabama State Team:

L. Lunsford – Tuskegee University
J. Brantley – Alabama A&M University
C. Knowlton – Auburn University

Coming Together for Racial Understanding
August 27-31, 2018 *Chevy Chase, MD*



Tuskegee Public Dialogue Team

S. De-heer, L. Lunsford, D. Smith, M. James
Top Overall Pitch – 1st National eXtension
Impact Collaborative Summit
October 15-19th *Indianapolis, IN*



• Virginia Team

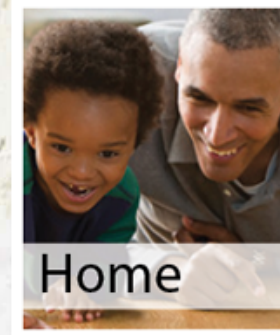
- Thomas Woodson, 4-H Agent, Amelia County, Virginia Tech
- Dr. Maurice Smith, 4-H State Specialist, Virginia State University
- Dr. Crystal Tyler-Mackey, Community Viability Specialist, Virginia Tech

Experience at CTRU: Intense, enlightening, challenging & motivating

Virginia's Next Steps: Begin dialogues internally with willing VCE faculty, staff & administration

Key Takeaway: Encouraged at number & diversity of participants

Virginia Cooperative Extension – Virginia Tech – Virginia State University





Responsibility

Shatomi Luster-Edward, Ed.D.

eXtension DEI
Fellow

University of
Missouri Extension



Understand
Motivation



Know Current Leaders



National Diversity
Partners



Innovation

Phase I

Resource Center:

www.dei.extension.org

DIVERSITY, EQUITY, AND INCLUSION

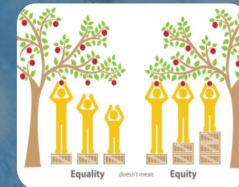
Home About Us Framework DEI Competency Areas eXtension Resources Suggest a Resource News and Updates Login

What is Diversity, Equity, and Inclusion (DEI)?

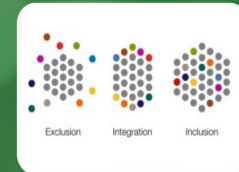
Diversity is the presence of differences that may include race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective. Populations that have been and remain underrepresented among practitioners in the field and marginalized in the broader society.



Equity is promoting justice, impartiality and fairness within the procedures, processes, and distribution of resources by institutions or systems. Tackling equity issues requires an understanding of the root causes of outcome disparities within our society.



Inclusion is an outcome to ensure those that are diverse actually feel and/or are welcomed. Inclusion outcomes are met when you, your institution, and your program are truly inviting to all. To the degree to which diverse individuals are able to participate fully in the decision-making processes and development opportunities within an organization or group.



Q&A Discussion

Reminder that questions received in registration process informed today's presentations and future efforts of the work group

Questions will be selected and presented to panelists in order they appear in the Q & A window

Some Questions may have already been answered

- Check the Q&A window
- Questions answered in the window will not be presented to panelists

Questions related to “Coming Together for Racial Understanding” will be directed to Rachel Welborn

Some questions may not be answered today due to time constraints;

We invite you to continue the dialogue by joining the listserv!

We will say more about list serv at closing

Webinar Closing

Thank you for your participation!

Visit the Racial Equity in the Food System Workgroup webpage:

<https://www.canr.msu.edu/racial-equity-workgroup/>

Within a week we will e-mail you webpage link again and provide webinar recording, slides, short survey, and an invitation to join the new listserv **EQUITYFOOD**

We will continue the discussion, including unanswered questions/comments, on the new **EQUITYFOOD** listserv